



KARUR VYSYA BANK EMPLOYEES' UNION

(Affiliated to AIBEA)

(Regd. No. 2756)

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Dear Comrades,

COM.D.ARUMUGAM, OUR UNION PREISDENT RETIRES FROM THE SERVICES OF THE BANK ON 30th APRIL 2022



Comrade Dharmalingam Arumugam (D.Arumugam) our beloved President is retiring from the services of the Bank on superannuation on 30th April, 2022 after putting 36 years of services in our Bank..

He was born to the Freedom Fighter and Congress leader Thyagi Sri.Dharmalingam and Smt.Angammal. His father participated in the Quit India movement in the year 1942 and got jailed for 21 months in Alipuram jail by the British Government. He was the Member of the AICC and TNCC and also held position as Union Leader in various Organisations affiliated to INTUC. Com.Arumugam had his school education in Kulithalai and finished PUC, graduation in B.Com and Post graduation in M.Com. in National College, Trichy. The ambition of youth of 1980s is to join banking service and Com.Arumugam is also no exception to it. He joined in the services of our Bank as Trainee Clerk in April 1986 and was posted in our Ambur branch. After completing his training period, he was transferred to Coimbatore Sukravarpet branch (now R.S.Puram branch). His transfer to Coimbatore Sukravarpet branch was an important event in his career as he had become a trade union activists right from his probationary period. Being the son of a freedom fighter and a trade union leader had an impact on him in serving the people at large and trade union had become an avenue for him to serve the members. Coimbatore is an important centre for our union activities and Com.Arumugam had been elected as Branch Secretary of Sukravarpet branch during his Probationary period itself.

In the year 1990 he was transferred to Central Office, Karur. After the Coimbatore conference of our Union held in May 1993, Office Bearers had nominated him to the post of Central Committee Member and thus his trade union career had started by becoming a functionary of the union. In our Tirupathi conference held in the January, 1998, he had been elected as Executive Committee Member representing Central Office. In our Madurai conference held in October, 2000, 4 Asst. Secretaries posts were created and Com.Arumugam was one among the comrades to get elected as Asst. Secretary in the said conference. In our Chennai conference held in the year 2007, he had been elected as Vice-President which post he held till February 2019 and in March 2019, after the retirement of Com.P. Viswanathan our former President, he had been co-opted as President of the Union. In the Chennai conference held in December 2019, he had been elected as President through democratic process.

Com.Arumugam being an Office Bearer in Central Office had the opportunity of accompanying our Union leaders whenever they visit Central Office for negotiation with the management. He used to keenly watch and note down the issues put up by our leaders with the management in the negotiation. Also he along with other Office Bearers in Central Office took up the individual issues of the Members with the Executives and other officials in HRD. This has helped him in the area of negotiating the issues with the management.

Com.Arumugam developed keen interest in codifying the various settlements our Union had entered into with our management. In the year 2005, Union leadership had entrusted him with this task when he was functioning as Asst. Secretary of our Union. He took lot of pains in collecting various details from our leaders and the Book titled "Compendium of Benefits available to Workmen of KVB" was brought. Subsequently, this Book is updated with latest settlements, and other details etc. The updated version of this Book was last published in the year 2017. Thereafter the said Book is updated upto April 2022 in the form e-book (PDF format) and is available in our website. This book contains not only our internal settlement details, Bipartite settlement provisions, but also important Bank circulars concerning the Workmen. This Book serves as a ready reckoner for all our members in the branches. Further, he used to regularly update the Calculators especially for Pension and Gratuity and the same were uploaded in our Union Website.

Com.Arumugam never confined his activities with Union alone. He developed a passion in learning new things. In 1990s when Computers were very rare in the banking industry, he joined computer course and got qualified in Programming. He utilized his knowledge in Information Technology in the functioning of the Union.

Com.Arumugam also appeared as Defence Representative and defended the employees in few departmental enquires and helped the employees.

He is serving as Trustee since 2007 in the KVB Employees' Provident Fund representing the Union.

Co-operative Thrift Society : Com.Arumugam was nominated as Director in our Thrift Society representing the Union in the year 1998 which post he is holding till today. As a Director he developed keen interest in learning the functioning of the Society.

As he is well versed in computer operation, when the Society had decided to mechanise its operations, the task was entrusted to Com.Arumugam by the leadership of the Society. He successfully helped the Society in migrating its operations from manual to computerization, which earned the praise of all. Till today he is liaising with our HRD and helping the Thrift Society in the area of collections, recovery of dues from our members etc.

Further, Com.Arumugam had the opportunity of working with the Office Bearers of KVBOA in Central Office, Karur for several years. This had helped in establishing good fraternal relationship with the leadership of KVBOA at various point of time.

In Tamilnadu Bank Employees' Federation (TNBEF) he is holding the position of Central Committee Member. As an Office Bearer of our Union he attended our AIBEA conference held in Chennai in January 2017. Com.Arumugam being the son of the Freedom fighter, political awareness is in his gene. Having chosen trade union as his career and also his close association with our Union leaders had naturally attracted him towards the left political ideology even though his Father was a Congress leader. His firm commitment towards the leftist ideology had helped him in analyzing various issues our members are facing in working class angle and find solution to them.

Comrades, functioning as a Committee Member and also as an Office Bearer of our Union in Central Office that too for more than three decades is not an easy task. It needs lot of determination and commitment. Com.Arumugam possessed all these qualities and effectively functioned as a Committee Member in the initial period of his trade union career and now as the President of our Union.

Com.Arumugam held in high esteem our leaders Com J.Rajendran, Com V.Krishnamurthy, late Com.N.Arunachalam, Com.N.Kalyanasundarm, Com.M.Divakaran, Com.M. Ramakrishnan, Com.T.P.M. Manoharan Com.N.S.Sridhar, Com.P. Viswanathan and other office bearers and committee members. According to him, these leaders have shaped him as a Unionist and work for the welfare of the members.

Married to Smt.Kalpana a Home Maker, Com.Arumugam is blessed with two sons. The elder son had completed his engineering graduation and started a Start-up under MSME and the second son is pursuing law graduation. We thank Smt.Kalpana and her family members for extending their fullest support and co-operation which enabled Com.Arumugam to function successfully as a functionary of our Union.

Comrades, our leader is retiring from the services of the Bank on 30th April 2022. It may not be out of place to mention here that throughout his 36 years of his banking career, he had not worked even for a single day in his native place Kulithalai. For the past 32 years he is daily commuting from Kulithalai to Karur (nearly 100 kms. up and down). Karur is not his native place. When the Union leadership wanted him to work in Karur and function as Committee Member and later as Office Bearer he readily agreed for the same. For any bank employee working in the native place will be an ambition. However, Com.Arumugam had not opted for the same. Many Kayveebians who joined in the Bank along with him have become Senior Managers / Executives in our Bank.

Our leader with good academic qualification and banking knowledge instead of choosing the path of career advancement had chosen the trade union path and dedicated his entire banking service for the welfare of the members of KVBEU. Today we have many young comrades in our Union and this is the message they have to inherit from this comrade. He is retiring only from the services of the bank and not from the heart of our members. We are sure and confident that his guidance and support will always be there for KVBEU in its onward march.

On behalf of the members of KVBEU, we wish Com.D. Arumugam a happy, healthy and active retired life. We also wish him to continue his services for the working class movement of this country.

With greetings,
Yours comradely,



I.VENKATESAN
GENERAL SECRETARY

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